

SENIOR MANAGEMENT REORGANISATION PROPOSAL

Posts proposed to be deleted

It is proposed to delete a total of five posts, as shown in the table below. Posts are listed against the existing directorate structure. Three posts proposed for deletion are occupied by substantive postholders.

Ref	Directorate	Post	No.	Grade	Status
1.	Finance and Governance	Strategic Director, Finance and Governance	1	G20	Will become vacant
2.	Housing and Modernisation	Director, Customer Experience	1	G18	Occupied
3.	Finance and Governance	Director, Law and Governance	1	G18	Occupied
4.	Chief Executive	Director, Strategy and Economy	1	G18	Occupied
5.	Chief Executive	Director, HR and Organisational Development	1	G18	Vacant

Posts proposed to be created

It is proposed to create a total of five posts, as shown in the table below. Posts are listed against the new directorate structure.

Ref	Directorate	Post	No.	Indicative grade
6.	Finance	Strategic Director, Finance	1	G19
7.	Assistant Chief Executive	Assistant Chief Executive – Strategy and Communities	1	G19
8.	Assistant Chief Executive	Assistant Chief Executive – Governance and Assurance	1	G19
9.	Assistant Chief Executive	Director, HR, FM and ICT	1	G18
10.	Integrated Care System	New leadership role shared with the Integrated Care Board	1	TBC