

SOUTHWARK COUNCIL

INDEPENDENT PERSON: PERSON SPECIFICATION

The Independent Person will possess the following requirements, to be assessed through an application and interview process.

Essential requirements

1. Personal integrity and a commitment to maintaining high standards in public life.
2. A knowledge of and interest in the functions of local government relating to governance, in particular the role of elected members and the relevant Codes of Conduct.
3. Independence and impartiality: must not be, or be a relative or close friend of a member, employee or co-opted member of the London Borough of Southwark, and not have held such a post within the previous 5 years. Must not be an active member of a political party.
4. Excellent analytical and evaluation skills in order to advise whether a complaint about a breach of the Code of Conduct should be investigated.
5. Excellent communication skills, in particular the ability to provide clear rationale for decisions and to explain decision making when required.
6. Experience of dealing with complex and sensitive issues with objectivity and clarity.
7. Flexibility to deal with urgent requests
8. Must be reliable, responsive and committed
9. Basic IT skills- to compose word documents, emails, and do internet research
10. Aged 18 years or over.
11. Able to demonstrate and promote a commitment to the Council's equality and diversity policies.
12. No unspent convictions or cautions and no bankruptcy restrictions orders (DBS check may be required)
13. Two references required

6 October 2022