

#### **Councillor Kieron Williams**

#### **Leader of the Council**

The Leader sets the overall vision, direction and top priorities of the council. He represents the council in the community and in negotiations with regional and national organisations. The leader appoints members of the cabinet and is able to change cabinet member portfolios during the year.

Councillor Williams has particular responsibility for:

- Setting the political and strategic direction for the council
- The Borough Plan and Council Delivery Plan
- External Affairs, campaigns and public affairs
- Emergency planning and business continuity
- Major projects oversight
- Strategic partnerships and relationships with government, NHS, City Hall, the Mayor of London and major anchor organisations within the borough
- Performance management of the Cabinet and Deputy Cabinet Members

All executive functions not allocated to a portfolio will be the responsibility of, or delegated by, the Leader



### Councillor Jasmine Ali Deputy Leader and Cabinet Member for Children, Young People and Education

Councillor Ali will deputise for the Leader of the Council in his absence by representing the borough at external events, within the council and chairing Cabinet. She will safeguard children in Southwark and lead policies to support them, including children's social care and early years, the school inclusion agenda. She leads our work with academies and other education providers to improve standards in every school in the borough so that no child is left behind. Additionally, Councillor Ali leads the council's work on young people including young people's mental health, youth services and play.

Councillor Ali will be responsible for delivering our commitment to:

- Guarantee mental health support for all Southwark children and young people
- Put our new Southwark Youth Parliament in the driving seat
- Support new families, ensuring you have a family centre close to where you live
- Launch a new sure-start for teenagers service
- Local high quality playgrounds, including play equipment for children with disabilities
- Keep school standards high
- Launch a School Inclusion Charter to prevent permanent exclusions and end offrolling.
- Launch 'Let's Go Zero' schools network
- Create a 'We Are Southwark' curriculum

#### Councillor Ali will have wider responsibility for:

- Play
- Early years' services, health visiting and children and family centres
- Child care
- Schools, nurseries and special education needs
- Free healthy school and nursery meals and fruit
- Children's social care, corporate parenting and care leavers
- Fostering and adoption
- Unaccompanied asylum seeking children
- Young people and youth services
- Youth offending services
- Further, higher and adult education
- Relationship with Southwark College



## Councillor Evelyn Akoto Cabinet Member for Health and Wellbeing

Councillor Akoto leads the council's work to improve the health and wellbeing of our residents. This includes our work on COVID-19, public health, adult social care and our partnership with the NHS. She also leads the council's work to ensure older people and people with disabilities are fully included in the life of our borough. She will work to reduce health inequality in the borough including those faced by our Black, Asian and minority ethnic communities. In addition, Councillor Akoto will safeguard the needs of vulnerable adults, the provision of personal social services.

Councillor Akoto will be responsible for delivering our commitment to:

- Make Southwark a Right to Food Borough
- Ensure all Southwark residents can access mental wellbeing support
- Reduce inequalities in access to healthcare
- Expand our Community Health Ambassadors network
- Provide a defibrillator (AED) for every school and in public buildings
- Introduce support for all unpaid carers
- Roll out our new Residential Care Charter
- Every care home having a Family Forum
- Open a new nursing home and more extra care housing
- Seek opportunities to bring social care services in house
- Campaign to keep our NHS in public ownership
- Establish a modern centre for Black African and Caribbean elders run by and for the community they serve
- Establish a new Inclusive Southwark Forum

#### Councillor Akoto will have wider responsibility for:

- COVID-19
- Older people
- Adults with disabilities
- Public health, including health improvement, protection and intelligence
- Adult social care, including nursing and care homes
- Local health services, including GP practices
- Integration of health and social care services
- Childhood obesity (working with the Cabinet Member for Children, Young People and Education)
- Drug and alcohol services
- Sexual health, contraception and HIV
- Commissioning of supported, extra care and sheltered housing



## Councillor Stephanie Cryan Cabinet Member for Finance, Democracy and Digital

Councillor Cryan will ensure sound business planning and financial management within the council and keep council tax as low as possible by delivering value for money across all our high quality services. She is responsible for oversight of the development and implementation of the council's budget and has additional responsibility for performance management across the council. Councillor Cryan also leads the organisation's work keeping our key customer facing services at the highest standard, providing excellent service, and ensuring Southwark Council continues to be a great place to work and succeed.

Councillor Cryan will be responsible for delivering our commitment to:

- Launch a new Southwark Energy Savers service
- Establishing a new Southwark Cost of Living Fund
- Make the council's pension fund zero carbon by 2030
- Provide free access to the internet through our network of community buildings
- Stand against big companies who dodge their taxes
- Keep council tax low

#### Councillor Cryan will have wider responsibility for:

- The Council's budget and financial strategy
- Performance and financial management across the council
- The Council's response to the cost of living crisis
- Council Tax Reduction Scheme (CTRS)
- Council's response to welfare reform
- Customer services, the call centre, complaints and members' enquires
- Digital inclusion
- Digital infrastructure, improving broadband and the free WiFi network
- Corporate IT and IT shared services and the council's website
- Procurement and social value
- Pension Funds
- Legal and Constitutional services
- Electoral services, electoral registration and postal vote uptake
- Registrar's and Coroners services
- Human resources and workforce training and skills
- Increasing equality and diversity in the council's workforce
- Council's internal relationship with staff trade unions
- Facilities and the Operational Estate



## **Councillor Helen Dennis Cabinet Member for Climate Emergency and Sustainable Development**

Councillor Dennis leads the council's work on tackling the Climate Emergency, continuing to improve the borough's environment and our contribution to a greener city and a greener planet. She works with Cabinet Members across portfolios to champion sustainability, green energy and continue reducing the borough's carbon emissions. Councillor Dennis will facilitate suitable, sustainable, development in partnership with local residents and businesses, which delivers new homes, jobs and infrastructure that benefits local communities. She will ensure that planning and development also improves access to quality local services for Southwark residents.

Councillor Dennis will be responsible for delivering our commitment to:

- Launch a Land Commission to identify how more land in Southwark can be freed up for public good
- Halve the council's carbon emissions again by 2026
- Launch Southwark Green Finance
- Stronger planning rules to make sure all new developments meet high green standards
- Streamline planning applications for new and retrofit projects that meet high green standards
- Build on the work of the Southwark Climate Change Citizen Jury
- Use our planning powers to robustly require new social rent homes
- Back local people to establish Community Land Trusts, housing cooperatives and partnerships
- Establish a free green homes advice service for homeowners to help you make your home greener and lower carbon
- Streamline planning applications to green your home
- Create a 'retrofit learning network' to bring together experts to share information on the potential costs, available discounts and carbon savings from making your homes more environmentally friendly
- Deliver brand new parks at Canada Water and off the Old Kent Road

#### Councillor Dennis will have wider responsibility for:

- Reducing carbon emissions and promoting climate justice
- Green energy
- Ensuring development in Southwark:
  - Delivers for the whole community
  - Meets low carbon and net-zero ambitions
  - Increases the supply of new genuinely affordable homes
  - Creates economic growth that works for all Southwark residents
  - Improves biodiversity and enhances the public realm
  - Meets the social infrastructure needs of the population, including the needs for education, health and community facilities
- Building control, planning policy and performance
- Area Action Plans, including Old Kent Road and Canada Water
- Major infrastructure projects, including the Bakerloo Line Extension
- Strategic Community Infrastructure Levy (CIL) and Section 106 payments
- Council owned commercial properties and commercial assets



## Councillor Dora Dixon-Fyle MBE Cabinet Member for Community Safety

Councillor Dixon-Fyle will deliver a safer Southwark, tackling anti-social behaviour and violent crime by working with the police, community safety partners and with the Safeguarding Adults Board. She will also drive forward the council's crucial work supporting tenants in the private rented sector, tackling empty homes and rogue landlords.

Councillor Dixon-Fyle will be responsible for delivering our commitment to:

- Launch a new anti-social behaviour task force
- Invest in our CCTV network
- Work to end youth violence
- Work with the local community and police to ensure stop and search is used fairly
- Campaign with the Mayor of London to fully reverse damaging police cuts
- Challenge misogyny, working with our schools, employers and community groups to deliver a major campaign to promote positive male behaviours towards women and make clear male harassment and violence towards women will not be tolerated in Southwark
- Work with women to help them feel safe in our borough
- Improve public spaces where women tell us they feel unsafe
- Request all organisations that operate in Southwark sign our Women's Safety Charter
- Establish a ground-breaking Women's Safety Centre
- Work with the Metropolitan Police to tackle male violence against women
- Make clear there is no place for hate in Southwark, taking a zero tolerance approach to hate crimes
- Roll out more protections and support for private renters, extending our licensing scheme
- Funding free advice services so support is there if your landlord is acting unfairly
- Campaign for further powers to regulate the sector including three-year tenancies and powers to control rents

#### Councillor Dixon-Fyle will have wider responsibility for:

- Reducing crime, anti-social behaviour and noise nuisance
- Violence Against Woman and Girls (VAWG)
- Community Harm and Exploitation Hub
- Modern day slavery
- Community wardens
- The Southwark Young Advisors
- Public spaces protection orders (PSPOs)
- Strengthening community relations with the police and promoting equitable policing
- Private rented housing and short-term lets
- Licensing, Trading Standards, Environmental Health and gambling



## **Councillor Alice Macdonald Cabinet Member for Equalities, Neighbourhoods and Leisure**

Councillor Macdonald will champion equality and diversity across the borough and stand beside Southwark's varied and diverse communities. She leads on the council's work to tackle inequality and will ensure that fairness and justice are the cornerstone of all the decisions we make. Working with partners and communities across Southwark, she leads on our work on neighbourhoods. Councillor Macdonald is responsible for supporting sports, our leisure services and cultural institutions across Southwark, ensuring the borough continues to be a vibrant and exciting place to live and work.

Councillor Macdonald will be responsible for delivering our commitment to:

- Ensure your local area is a great place to live, with all the essentials of life close to your home
- Empower communities to shape the places they live in and make decisions about issues which affect their lives
- Ensure the whole council is focussed on closing the gap in life chances within our borough
- Invest £20 million in community-led action to make Southwark fairer, greener and safer, working with residents to set priorities for their neighbourhoods
- Strengthen Southwark's network of community-led hubs
- Expand our library service even more, increasing the range of services you can access through them
- Open a new library on the Aylesbury and an expanded library on the Kingswood Estate
- Provide free English, maths and digital skills courses at your local library or family centre
- Celebrate Southwark's rich diversity, funding local community groups to deliver events and festivals that showcase the diverse histories, music, food and art of our communities
- Build on Southwark's Borough of Sanctuary commitment
- Establish a 'Southwark Together' civic leadership programme
- Work with the community to establish a Latin American cultural space
- Secure a new permanent LGBTQ+ cultural space
- Establish a new in-house Active Southwark Service designed to help you stay healthy and fit

#### Councillor Macdonald will have wider responsibility for:

- Community engagement, participation and development
- Developing the council's approach to creating successful neighbourhoods
- Equalities
- Leisure services, including indoor and outdoor sports and gym facilities (working with the Cabinet Member for Parks, Streets and Clean Air).
- Working with local sports clubs and groups
- Libraries, culture, heritage and events
- Southwark Community Support Alliance



- Southwark Stands Together programme
- Increasing the voice and influence of black, Asian and minority ethnic communities
- Promoting equality and diversity in the cultural and arts sectors
- Women's rights
- LGBTQ+ rights
- Faith communities
- Borough of Sanctuary, refugees and asylum seekers
- Volunteering and the Voluntary and Community Sector (VCS)
- Community grants and investment, including: Local Community Infrastructure Levy (LCIL); Common Purpose Fund; Cleaner, Greener, Safer Fund (CGS); Democracy Fund; Neighbourhoods Fund; and, Resident Participation Fund
- Community buildings
- Advice Services
- No recourse to public funds (NRPF)
- Civic issues



### Councillor Darren Merrill Cabinet Member for Council Homes and Homelessness

Councillor Merrill will work to deliver the council's housing strategy, He is responsible for council housing in Southwark, including housing management, the housing investment programme leasehold management. As well as our work to build thousands of new council homes. Councillor Merrill leads on the council's work on homelessness, temporary accommodation and supported housing, working to end rough sleeping in Southwark.

Councillor Merrill will be responsible for delivering our commitment to:

- Start at least 1,000 more council homes by 2026
- Start building 500 homes for key workers
- Build new council homes for older people
- Increase support for council tenants if you want to downsize
- Launch a Good Lettings Agency
- Guarantee support to everyone who is on the street in Southwark to access a home of their own
- Campaign for the government action needed to end rough sleeping for good
- Ensuring repairs to council homes are done right first time
- Clear the backlog of repairs that has resulted from the pandemic within one year
- Launch a new resident-led repairs board to oversee progress
- Deliver major improvements to the Aylesbury, Tustin, Ledbury and Abbeyfield estates
- Provide more support to start a Tenants and Residents Association or to run key services on your estate
- Provide free independent advice and mediation for council leaseholders
- Support homeowners affected by the Cladding Crisis
- Make all of our future council homes projects net zero council homes
- Piloting Southwark's first 'Passive House' council homes
- Make our existing council homes warmer and greener
- Take a zero tolerance approach to empty homes and use all our powers to bring more long-term empty homes back into use

#### Councillor Merrill will have wider responsibility for:

- Southwark's Housing Strategy
- Management of the council's homes, including sheltered and extra care homes
- Council housing repairs and major works services
- Delivery of new council homes, including older people's homes
- Tenant and homeowner involvement, including relationships with Tenants and Resident Associations (TRAs) and Tenant Management Organisations (TMOs)
- Services and advice for council tenants, leaseholder and freeholder
- Maintenance of tenants and residents halls and related facilities on our estates
- Housing allocations and lettings
- Management of council owned temporary accommodation
- Homes for Gypsy, Roma and traveller communities
- Housing fire safety, cladding and remediation
- Relationship with housing associations
- Tackling empty homes and absentee landlords



## **Councillor Catherine Rose Cabinet Member for Parks, Streets and Clean Air**

Councillor Rose will increase the quality of the borough's parks and green spaces. She will ensure that the borough's streets are safe to travel, and increase the number of people who use them on foot or by bike, making cycling genuinely accessible to all. Councillor Rose is responsible for transport policy, streets and highway infrastructure, traffic management and parking enforcement. She will promote sustainability and cleaning up our air, particularly around schools. Councillor Rose will keep Southwark clean, leading on waste management, increasing recycling and reducing waste to landfill.

Councillor Rose will be responsible for delivering our commitment to:

- Deliver more high quality green spaces and parks
- A new right to community gardens or food growing plots on estates
- Plant 20,000 trees and create more tree canopy cover
- Improve air quality and road safety at every Southwark school
- design safer, greener and healthier streets and routes for walking and cycling
- Work with TfL to reduce traffic on main roads and make bus journeys quicker and more reliable
- Ensuring older and younger people, women and our Black, Asian and minority ethnic communities all have a full say, so we design streets and public transport that works for everyone
- Deliver on our Equal Pavements Pledge
- Make Southwark a Cycle Friendly Borough.
- Offer free cycle lessons for all Southwark residents
- Double the number of cycle hangars
- More segregated cycle lanes and extending cycle hire
- Create new ways for residents on low incomes to access an affordable bike
- Encourage people to switch to less polluting cars
- Pilot incentives to residents to give up their cars altogether
- Deliver 1000 more electric vehicle charging points in Southwark
- Help businesses switch to zero pollution delivery vehicles
- Work with the Mayor of London to upgrade Southwark's train and tube stations
- Campaign with the Mayor of London to protect and improve public transport
- Ensure Southwark has one of the highest recycling rates in inner London, including extending food waste recycling to estates
- Upgrade street and estate lighting across the borough, installing clearer, safer, greener LEDs
- Keep your streets and estates clean

#### Councillor Rose will have wider responsibility for:

- Parks, trees and biodiversity
- Transport policy and travel strategy
- Active travel, walking and cycling
- Public transport and accessible travel
- Relationship with TfL



- Highways and parking
- Street cleaning, fly-tipping and graffiti
- Estate cleaning and grounds maintenance (working with the Cabinet Member for Council Homes and Homelessness)
- Pest control
- Flooding, flood defences, internal waterways, moorings, marinas and associated infrastructure
- Cemeteries and crematorium services



## **Councillor Martin Seaton Cabinet Member for Jobs, Business and Town Centres**

Councillor Seaton leads the council's work with local businesses and our wider community to grow industries that can deliver more good jobs and give back to our borough and planet. Taking a Community Wealth Building approach that empowers local people to have more ownership over Southwark's economy; from getting help to start a business, to spending more public money with local firms, to bringing more services under public control, to backing more cooperatives and social enterprises. All whilst working with employers and unions to ensure fair pay and good working conditions.

Councillor Seaton will be responsible for delivering our commitment to:

- Create 250 paid internships for young people from disadvantaged backgrounds
- Create 2,000 apprenticeships and 3,000 training opportunities
- Deliver free support to get a job for people who face the most barriers
- Create more career opportunities for local people
- Creating a new Southwark Living Wage Unit to tackle low pay
- Champion workers' rights and the benefits of trade union membership
- Create 2,000 green jobs and open a new Green Skills Centre
- Launch a new Thriving High Streets Fund
- Establish a world class health innovation district
- Back Southwark residents to start more businesses, cooperatives and social enterprises
- Keep more wealth within our community, ensuring the council and other big institutions in Southwark buy more goods and services locally
- Make Southwark one of the most digitally connected boroughs (working with the Cabinet Member for Finance, Digital and Democracy)

#### Councillor Seaton will have wider responsibility for:

- Local economic strategy
- Town centres and highstreets
- Community Wealth Building
- Growing Southwark's key industries such as; life sciences, green jobs, hospitality, cultural and construction
- Support for local businesses, cooperatives and social enterprises
- Increasing employment, apprenticeships, internships and work experience
- Pre-employment programmes
- 18 year old and care leavers' employment, education and training (working with the Cabinet member for Children, Young People and Education)
- Supporting businesses to engage with schools and colleges (working with the Cabinet Member for Children, Young People and Education)
- Promoting equality and diversity in the private sector
- Affordable workspaces
- Markets
- Relationship with Jobcentre Plus



### **Deputy Cabinet Members**

## Councillor John Batteson Deputy Cabinet Member for Employment

Councillor Batteson will work with the Cabinet Member for Jobs to create more career opportunities for local people. He will partner with Southwark's big employers to open up more of their jobs to local residents, including in our NHS, council, big businesses and universities.

# **Councillor Natasha Ennin Deputy Cabinet Member for Diversity**

Councillor Ennin will work with the Cabinet Member for Equalities to establish a 'Southwark Together' civic leadership programme to empower more people from underrepresented groups to take up leadership roles across our community.

## **Councillor Kimberly McIntosh Deputy Cabinet Member for Financial Support**

Councillor McIntosh will work with the Cabinet Member for Finance to establish a new Southwark Cost of Living Fund, to support families across the borough who suddenly find themselves unable to make ends meet.

# **Councillor Portia Mwangangye Deputy Cabinet Member for Young People**

Councillor Mwangangye will work with the Cabinet Member for Children to increase the voice and involvement of young people in Southwark.