

Item No. 10.	Classification: Open	Date: 8 March 2022	Meeting Name: Cabinet
Report title:		Borough Plan Interim Performance Report 2018-2022	
Ward(s) or groups affected:		All	
Cabinet Member:		Councillor Kieron Williams, Leader of the Council	

FOREWORD – COUNCILLOR KIERON WILLIAMS, LEADER OF THE COUNCIL

As Leader of Southwark Council, I am proud of our continued record of delivery for our residents, even during the most difficult years we have faced as a borough. The COVID-19 pandemic has had a huge impact on our borough, including sadly the loss of many lives. As a council, we took urgent action to respond to the pandemic and I am proud that our staff have gone above and beyond over the last two years to keep frontline services operating and to support residents and businesses through the crisis. This has not been an easy time for any of Southwark’s residents, businesses or community groups. However, the resilience we have shown as a borough, and the way communities have come together to support our most vulnerable residents, is truly inspiring. We have come so far together, and I am confident that as we continue to work together to overcome the lasting impacts of the pandemic, we will not just rebuild from the crisis, but build something better.

I was elected Leader in September 2020 and was proud to take forward the incredible work we have done over the last ten years to deliver on commitments to residents: to make Southwark clean, green and safe; to build more homes local people can afford; to create jobs and opportunities for residents; and to give young people in our borough the best start in life. In November 2020, we refreshed the Borough Plan, not just to account for the necessary work to keep residents safe and supported during the pandemic, but also to renew our commitment to equality in response to the Black Lives Matter movement. The new Borough Plan reflected our ambition to tackle the climate emergency, continue to build the homes our residents need, and make sure that our young people have the best start in life. It set out our bold commitments to residents and the actions we would take to build a stronger, more equal borough. I am proud that, despite the significant challenges of the pandemic over the last two years, we have delivered on those commitments.

We have made great progress on our work to tackle the climate emergency, halving the council’s carbon emissions and planting 10,000 trees. We built 255 new council homes and started building another 1,586. We exceeded our ambitious jobs target, supporting 5,500 residents into employment even in the face of repeated lockdowns. We helped 300 people off the streets and into long-term homes. We opened our groundbreaking new mental health drop in service for young people. We supported over 73,000 vulnerable residents during the pandemic through the Community Hub, distributing over 29,500 food parcels. And we have taken a stand against racism and discrimination in all its forms, putting equality at the heart of everything we do.

I am incredibly proud of all of our staff, partners, community groups, volunteers, businesses and residents who have helped us to deliver this ambitious Borough Plan. There is more to do, and I know that working together, we can build a Southwark where everyone has a home, where everyone can get a decent job, where we end our carbon emissions, where we break down inequalities and where everyone is empowered to make the best of their life.

RECOMMENDATION

1. Cabinet notes the council's performance over 2018/19 – 2021/22 against the Council Plan 2018-2022 and refreshed Borough Plan 2020-2022.

BACKGROUND INFORMATION

2. Council Assembly approved the Council Plan 2018-22 in November 2018. Since the plan was adopted in 2018, the context in which the council operates and delivers services changed significantly as a result of the COVID-19 pandemic. On 25 November 2020, Council Assembly approved a refresh of the Council Plan 2018-2022, now known as the Borough Plan, which reflected these changes.
3. The Borough Plan represents Southwark Council's overarching primary objectives and sets out the programme of work that the council will achieve over the period 2020-21 to 2021-22.
4. The Borough Plan reaffirmed the council's primary values, through which we will view all the decisions we make. We will:
 - Treat residents as if they were a valued member of our own family
 - Be open, honest and accountable
 - Work for everyone to realise their own potential
 - Spend money as if it were from our own pocket
 - Make Southwark a place to be proud of
 - Always work to make Southwark more equal and just
 - Stand against all forms of discrimination and racism.
5. The Borough Plan is structured around eight themes that reflect the ongoing priorities of the council, based on what are most important to the people of Southwark. They are:
 - Our response to COVID-19
 - Southwark Together
 - A green and inclusive economy
 - The Climate Emergency
 - Tackling health inequalities
 - Homes for all
 - A great start in life
 - Thriving Neighbourhoods.

6. On 22 December 2020, The Leader of the Council approved the Borough Plan Performance Schedules, which set out the various “measures”, and “milestones”, against which progress towards each commitment would be recorded in a clear and transparent way.
7. Throughout 2021-22, the council has continued to monitor performance against the commitments in the Borough Plan, as well as key ‘business as usual’ targets, with performance data reviewed on a quarterly basis.
8. The Borough Plan Interim Performance Report 2018-2022 (Appendix 1) provides an overview of delivery against the Borough Plan in the four year period from 2018/19 to 2021/22, drawing on performance data that has been collated over this period.
9. In line with the Fairer Future principle of being open, honest and accountable, the full list of portfolio performance schedules and annual performance data has been published on the council website.

KEY ISSUES FOR CONSIDERATION

10. COVID-19 has continued to have a severe and wide-ranging impact on the council and its ability to deliver services to residents over the past year. However, despite the enormous financial and organisational pressure placed on us by the pandemic, we have continued to deliver for the residents of Southwark. Our commitment to the creation of a fairer and more equal borough remains undaunted and this report demonstrates that we are pushing forward with our ambition plans around homes for all, a great start in life, a green and inclusive economy and much more.
11. We have made excellent progress against numerous Borough Plan commitments, delivering for our residents, including by:
 - Supporting over 73,000 vulnerable residents during the pandemic through the Community Hub
 - Making significant progress in delivering the Southwark Stands Together recommendations and developing a new equalities framework, putting equalities at the heart of everything we do
 - Supporting over 5,000 residents into jobs, exceeding our target despite the significant challenges of the pandemic
 - Supporting local businesses through the pandemic with over £253m of support in grants and retail relief
 - Halving the council’s carbon emissions and agreeing our climate strategy which has been independently ranked 2nd in London
 - Planting over 10,000 trees
 - Rolling out free school meals to nursery schools and providing free meals over the school holidays, so no child in Southwark needs to go hungry
 - Building 255 council homes and starting construction on another 1586, on track to exceed our target to build or start construction on more than 2,500 new council homes by May 2022

- Providing emergency accommodation to 447 rough sleepers during the pandemic, and supported 300 people off the streets and into long term homes
 - Launched the new young person's mental health drop-in centre, The Nest, which has provided over 400 individual levels of support in addition to one-off visits since the service opened in May 2020
 - Opened new libraries, including the Walworth Library and Southwark Heritage Centre, which has hosted 2,000 visitors per week.
12. In addition to our work towards achieving our Borough Plan, we continue to provide high-quality key services despite the ongoing challenges we have faced, including; keeping our streets clean and our waste collected; looking after our parks; delivering emergency works for tenants; safeguarding children; and supporting vulnerable and older people through reablement and ongoing social care.
13. The Council Plan Interim Performance Report (Appendix 1) summarises delivery against the Council Plan from 2018/19-2021/22. Further information on the council's delivery against the commitments in the 2018-2022 Council Plan are also detailed in the Annual Performance Reports for 2018/19, 2019/20 and 2020/21.

Community Impact Statement

14. The purpose of this report is for cabinet to note delivery against the refreshed Borough Plan. No specific equality analysis has been undertaken on this report as there are no impacts arising from the report itself.
15. Future decisions made on the basis of the performance highlighted in this report may require further equality analysis to be undertaken and more detailed consideration of the impact on local people and communities as appropriate. The Forum for Equalities and Human Rights and Southwark's Equality and Human Rights Panel were engaged in the development of the Council Plan 2018-22.
16. We will give due consideration to the Public Sector Equality Duty (PSED) as a positive duty to consider the promotion of equality throughout the delivery of the Borough Plan. We will also publish information on our website to show how we implement the PSED in our work and performance.

Climate change implications

17. The interim annual performance report notes the council's progress against the delivery of Borough Plan targets which include a number commitments to tackle the climate emergency, including halving the council's carbon emissions, setting up the Citizens Jury to make climate recommendations, planting 10,000 trees, moving to 100% renewable energy for council operations and retrofitting council homes to make them greener.

Resource implications

18. There are no immediate resource implications arising from this report. Any additional funding required will be subject to financial appraisal and reported through the council's budget setting process.

Legal implications

19. There are no immediate legal implications arising from this report. Any decisions or actions required to deliver the Borough Plan will be subject to the councils legal and governance procedures.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

Director of Law and Governance

20. There are no legal implications arising directly from this report.

Strategic Director of Finance and Governance (FC16/025)

21. There are no new financial implications arising directly from this report.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Council Plan 2018/19 – 2021/22	160 Tooley Street PO Box 64529 London SE1P 5LX	Matthew.little@southwark.gov.uk Aine.gallagher@southwark.gov.uk
Link (please copy and paste into browser): http://moderngov.southwark.gov.uk/documents/s78193/Appendix%201%20Council%20Plan%202018-19%202021-22.pdf		
Cabinet 8/09/20 Agenda item 9: Refresh of the Council Plan 2018-2022	160 Tooley Street PO Box 64529 London SE1P 5LX	Aine.gallagher@southwark.gov.uk
Link (please copy and paste into browser): http://moderngov.southwark.gov.uk/ieListDocuments.aspx?CId=302&MId=6662		

APPENDICES

No.	Title
Appendix 1	Council Plan Interim Performance Report 2018-2022

AUDIT TRAIL

Cabinet Member	Councillor Kieron Williams, Leader of the Council	
Lead Officer	Eleanor Kelly, Chief Executive	
Report Author	Aine Gallagher, Cabinet and Public Affairs Manager	
Version	Final	
Dated	8 March 2022	
Key Decision?	Yes	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Director of Law and Governance	Yes	Yes
Strategic Director of Finance and Governance	Yes	Yes
Cabinet Member	Yes	Yes
Date final report sent to Constitutional Team	25 February 2022	