

Department	Division	Ref. No.	Cabinet Member	Description	2022-23 £000	Equalities Analysis Information
Chief Executive's	Strategy and Economy / Local Economy team	302	Cllr. Jason Ochere	Reduce size of commissioning budget that supports residents back into employment	(31)	EQIA undertaken . Potential adverse impact on individuals with protected characteristics.
Chief Executive's	Strategy and Economy / Local Economy team	303	Cllr. Jason Ochere	Reassessment and re-prioritisation of vulnerable young people commissioning and internships activity	(24)	EQIA undertaken. Potential adverse impact on individuals from less advantaged backgrounds.
Children's and Adults' Services	Education	309	Cllr. Jasmine Ali	Seek alternative funding for the Early Years Autism support service	(200)	If alternative funding is not secured then there will be a likely adverse impact on children and young people with protected characteristics and their families.
Children's and Adults' Services	Education	310	Cllr. Jasmine Ali	Seek alternative options for special educational need inclusion practitioner service	(135)	If alternative funding is not secured then there will be a likely adverse impact on children and young people with protected characteristics and their families.
Children's and Adults' Services	Education	311	Cllr. Jasmine Ali	Hold off renewal of recommissioning or seek alternative funding for the home education service for 0-2 years olds (Portage) service	(100)	If alternative funding is not secured then there will be a likely adverse impact on children and young people with protected characteristics and their families.
Children's and Adults' Services	Education	312	Cllr. Jasmine Ali	Restructuring of the Early Years improvement team	(70)	Possible impact on children and young people with protected characteristics and their families.
Children's and Adults' Services	Education	313	Cllr. Jasmine Ali	Scholarship team reduction	(64)	No adverse impact for scholars.
Children's and Adults' Services	Adults' Social Care	314	Cllr. Evelyn Akoto	Net inflationary uplift in Better Care Funding (BCF) to Adult Social Care.	(1,200)	No adverse impact for service users
Children's and Adults' Services	Commissioning	318	Cllr. Evelyn Akoto	Insourcing commissioned hostel provision	(130)	Equalities Impact Assessment undertaken, No adverse impact on service users. A new mental health supported accommodation and outreach service will come on line from July 2022.
Children's and Adults' Services	Commissioning	319	Cllr. Evelyn Akoto	Reduction in contribution towards hostel provision in line with Care Act eligibility	(32)	Equalities Impact Assessment undertaken, No adverse impact on service users. A new mental health supported accommodation and outreach service will come on line from July 2022.
Environment and Leisure	Communities	332	Cllr. Rebecca Lury	Reduction of NRPF budget, which should have no impact on the ability to take on cases and provide support	(500)	

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Finance and Governance	Exchequer Services	333	Cllr. Rebecca Lury	Net reduction in benefits staffing requirement resulting from Universal Credit, taking into account increased CTRS costs.	(100)	Potential impacts on staff. As specific proposals come forward and at each stage of implementation thereafter the different impacts on different categories of staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.
Finance and Governance	Law and Governance	335	Cllr. Rebecca Lury	Review and rationalisation of staffing structure in the Procurement team with greater reliance placed on departmental teams for Fairer Future Procurement.	(130)	Potential impacts on staff, however likely to be managed through natural turnover or removal of vacant positions.
Finance and Governance	Law and Governance	336	Cllr. Rebecca Lury	Review and rationalisation of staffing structures across Law and Governance	(38)	Potential impacts on staff, however likely to be managed through natural turnover or removal of vacant positions.
Housing and Modernisation	Corporate Facilities Management (CFM)	338	Cllr. Rebecca Lury	Closure of operational buildings following a review, resulting in savings for facilities management for those sites	(213)	No/minimal impact on staff or service users
Children's and Adults' Services	Adults' Social Care	340	Cllr. Evelyn Akoto	Review of Mental Health commissioned services including hostels and supported housing provisions across the service.	(699)	Equalities Impact Assessment undertaken, No adverse impact on service users. A new mental health supported accommodation and outreach service will come on line from July 2022.

Total (3,665)