

Cabinet

MINUTES of the OPEN section of the Cabinet held on Tuesday 18 June 2019 at 4.00 pm at the Council Offices, 160 Tooley Street, London SE1 2QH

PRESENT: Councillor Peter John OBE (Chair)
Councillor Rebecca Lury
Councillor Evelyn Akoto
Councillor Jasmine Ali
Councillor Stephanie Cryan
Councillor Richard Livingstone
Councillor Victoria Mills
Councillor Leo Pollak
Councillor Johnson Situ
Councillor Kieron Williams

1. APOLOGIES

All members were present.

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

The chair gave notice of the following late items:

- Item 7: Deputation requests
- Impact of Brexit on Southwark – Progress Report.

Reasons for urgency and lateness will be specified in the relevant minutes.

3. NOTICE OF INTENTION TO CONDUCT BUSINESS IN A CLOSED MEETING, AND ANY REPRESENTATIONS RECEIVED

No representations were received in respect of the item listed as closed business for the meeting.

4. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Councillor Victoria Mills declared a disclosable pecuniary interest in respect of Item 22 (Appendix 7, End Violence at Work Charter) as her partner works for UNISON.

Councillor Victoria Mills confirmed her intention to withdraw from the meeting and leave the meeting room while item 22 was being discussed.

5. PUBLIC QUESTION TIME (15 MINUTES)

Public question from Gail Chester, chair of trustees, Feminist Library:

“Why has Southwark Council not finalised the lease of our new premises, which is mainly dependent on a service charge agreement? In November 2018 you undertook to do a planned preventative maintenance survey, yet we’re still waiting for the service charge figure, having been packed ready to move since January.”

Response by Councillor Victoria Mills, Cabinet Member for Finance, Performance and Brexit

First part of question: “Why has Southwark Council not finalised the lease of our new premises”

Response: Southwark Council remains firmly committed to seeing the Feminist Library opening its doors in a great new facility at the heart of our borough. This has not happened at the speed at which both sides hoped and we are sorry that this is the case. Both our lawyers and the lawyers for the Feminist Library have been discussing the various complexities in the agreement. This has taken a little longer than either side would like, but unfortunately there do remain some areas of disagreement and both sides will need to move a little to resolve this. The latest version of the draft lease will be returned to your lawyers this week.

Second part of question: “In November 2018 you undertook to do a planned preventative maintenance survey, yet we’re still waiting for the service charge figure”

Response: Southwark Council sees the Sojourner Truth Centre as becoming a prominent voluntary sector hub in the heart of Peckham where a range of community and non-for-profit organisations can make significant contributions to our borough. We recognise that the building is in need of investment and a proper long-term maintenance plan. Significantly we also recognise that if we are going to support voluntary sector organisations to thrive at the centre we need to make our own financial contribution and be aware of the financial constraints that our tenants here have.

Last year we stated we will be undertaking a survey of the building and its curtilage for (1) a common parts Refurbishment, (2) a 15 years Programme of Preventative Maintenance (PPM) and (3) a new annual Service Charge (SC) budget. These are not mutually exclusive and the PPM will form part of the SC. These three pieces of work have been carried out by independent buildings, mechanical & engineering consultants and property managers. We have a draft refurbishment Specification, a draft PPM and a draft SC. All three are currently being refined to deliver a quality building fit for the future. We anticipate final specifications and schedules being available within the next week following which we shall commence the process of procuring the refurbishment. The proposed service charge

will therefore be available to the building's tenants in the same time frame – within the next week.

Supplemental question

Gail Chester asked a supplemental question seeking assurances on a maximum level on the service charge and that the lease issue could be resolved without delay.

Councillor Mills confirmed that it was hoped that the lease would be sent to the Feminist Library in the next few days. She was not in a position to give an assurance in respect of the service charge as the council had a duty to be fair and equitable to all community and voluntary sector group on such matters. Going forward, she was happy to meet with the group in order to discuss outstanding issues following receipt of the lease.

6. MINUTES

RESOLVED:

That the minutes of the open meeting held on 30 April 2019 be approved as a correct record and signed by the chair.

7. DEPUTATION REQUESTS

The report had not been circulated five clear days in advance of the meeting. The chair agreed to accept this deputation request as urgent as it related to an item elsewhere on the agenda for this meeting.

RESOLVED:

That the deputation be received.

Southwark Group of Tenants Organisation (SGTO) Tenants Council / Tenant Management Organisations (TMOs) (combined deputation)

A spokesperson from each of the above named groups addressed the cabinet to highlight a number of views/concerns which included:

- The feeling that input / contributions had been ignored
- Calling into doubt issue of officer experience and knowledge
- Allegations of lack of response from officers
- Issues relating to the consultation
- A request for TMOs to be involved in the review and consultation.

Councillor Kieron Williams, cabinet member for housing management and modernisation responded saying he was happy to meet with representatives to discuss the consultation and to work towards establishing a structure that works for all.

8. VIOLENCE AGAINST WOMEN AND GIRLS (VAWG) SCRUTINY REVIEW

Councillor Leanne Werner presented this community safety scrutiny commission report to cabinet.

RESOLVED:

That the cabinet member for community safety and public health report back on the recommendations in the report (Appendix A) to cabinet within eight weeks. (Cabinet's 16 July 2019 meeting is due to consider a strategy on this matter and the cabinet member to check whether it would be possible to bring the response slightly earlier to this July meeting).

9. MODERN DAY SLAVERY AND TRAFFICKING SCRUTINY REVIEW

Councillor Leanne Werner presented this community safety scrutiny commission report to cabinet.

RESOLVED:

That the cabinet member for children, schools and adult care report back on the recommendations in the report (Appendix A) to cabinet within eight weeks.

10. COMMUNITY ENERGY SCRUTINY REVIEW

Councillor Helen Dennis presented this housing and environment scrutiny commission report to cabinet.

RESOLVED:

That the cabinet member for housing management and modernisation report back on the recommendations in the report (Appendix A) to cabinet within eight weeks.

11. FAIRER FUTURE PROCUREMENT STRATEGY

RESOLVED:

Decisions by the Cabinet

1. That the updated Fairer Future Procurement Framework (FFPF) including the draft Southwark Construction Charter be approved.
2. That the next steps for enhancing the council's commitment and approach to social value in procurement as outlined in paragraphs 16 – 18 of the report be noted.
3. That it be noted that there will be consequential amendments to the constitution including the contract standing orders, following the approval of the FFPF to reflect updates required as highlighted in the report.

4. That a report back on the implementation and impact of the FFPF be received by cabinet in December 2020 (and to include as far as possible information relating to service quality improvements as a result of improved employment conditions and impact on ability of small businesses to win contracts).

Decision of the Leader of the Council

5. That the responsibility for any minor and consequential amendments and updates to the Fairer Future Procurement Framework be delegated to the cabinet member for finance, performance and Brexit in consultation with the director of law and democracy.

12. RESIDENT INVOLVEMENT REVIEW RECOMMENDATIONS

RESOLVED:

1. That the recommendations of the Resident Involvement Co-design Panel and subsequent consultation feedback in relation to the council's housing engagement and involvement framework be noted.
2. That the proposals by the council for a new framework that takes into account the panel's recommendations and consultation feedback be noted:
 - a) That tenants & residents associations remain fundamental to the structure providing both scrutiny and community development functions for tenants and homeowners
 - b) That the functions of the existing 12 area housing forums in terms of discussing local housing issues, are incorporated into the newly established Empowering Communities Programme which will bring residents and local councillors together to discuss housing and other local issues either on a ward or multi-ward basis
 - c) That Tenant Council and Homeowner Council are replaced by one Tenants and Homeowners Forum
 - d) That the chair, deputy-chair and one other member of the proposed Tenants and Homeowners Forum are co-opted to the housing scrutiny commission, a sub-committee of the council's overview and scrutiny committee
 - e) That an online panel of tenants and homeowners is established to provide an additional way to regularly seek the views of a wider range of residents through polls and longer consultation exercises
 - f) That the council will support tenants and homeowners to arrange an annual conference
 - g) That a new Resident Involvement Fund replaces existing separate funds which currently exist for Tenant Council and Homeowners Council.
3. That a further round of consultation on the proposals to take place between July and October 2019 be agreed.
4. That officers report back to cabinet by October 2019 on the outcome of the consultation.
5. That the approval of final proposals for a new Resident Involvement Framework be considered by cabinet.

13. SOUTHWARK PIONEERS FUND: ESTABLISHMENT

Councillor Peter Babudu attended cabinet to present his work on this report in his capacity as deputy cabinet member for innovation.

RESOLVED:

Decisions of the Cabinet

1. That the establishment of the Southwark Pioneers Fund (the Fund) to invest in Southwark's entrepreneurs of the future be agreed.
2. That the allocation of £2 million to the Fund from the London Devolution Reserve be agreed.
3. That it be agreed that the next steps for the Fund will include development of a more detailed delivery plan setting out additional information on how the Fund will be delivered and including key outputs and milestones.
4. That a progress report on the implementation and delivery of the Fund be brought back to cabinet in 12 months.

Recommendation for the Leader of the Council

5. That future decisions on individual elements of delivery of the Fund be delegated to the cabinet member for jobs, business and innovation in consultation with the strategic director of finance and governance and the head of the chief executive's office.

14. SOUTHWARK SKILLS STRATEGY - DELIVERY PLAN PROGRESS UPDATE

RESOLVED:

1. That the progress made in delivering the Skills Strategy in the last twelve months, following cabinet approval of the delivery plan in June 2018 be noted.
2. That the draft updated Skills Strategy delivery plan included at Appendix 1 of the report, which will be approved by the Skills Partnership in July, be noted.
3. That an update report on progress be received by cabinet in twelve months' time.

15. POLICY AND RESOURCES STRATEGY: REVENUE MONITORING OUTTURN, INCLUDING TREASURY MANAGEMENT 2018-19

RESOLVED:

1. That the general fund outturn position for 2018-19 (Table 1 of the report) be noted.
2. That the key adverse variations and budget pressures underlying the outturn

position be noted:

- The Dedicated Schools Grant (DSG) outturn position of a £11.515m deficit and the significant pressures on the high needs budgets (paragraphs 30-31 of the report)
 - the budget pressures on temporary accommodation (paragraphs 36-37 of the report) and No Recourse to Public Funds (NRPF) (paragraph 39 of the report).
3. That the utilisation of £4m contingency (paragraph 54 of the report) to offset adverse variances on temporary accommodation and NRPF be noted.
 4. That the housing revenue account outturn for 2018-19 (Table 2, paragraphs 55-63 of the report) be noted.
 5. That the increase in unallocated general fund balance (paragraphs 64-66 of the report) be noted.
 6. That the earmarking of the one-off financial benefits arising from the London Devolution deal (paragraphs 71-73 of the report) be noted.
 7. That the detailed movements of earmarked reserves as set out in Appendices B, C and D of the report be noted.
 8. That the treasury management activity in 2018-19 (paragraph 83-91 of the report) be noted.
 9. That the interdepartmental budget movements that exceed £250,000, as shown in Appendix A of the report be approved.
 10. That the interdepartmental general fund budget movements that are less than £250,000 as shown in Appendix A of the report be noted.
 11. That the outturn position implications for the 2019-20 budgets and beyond set out in paragraphs 80-82 of the report) be noted.

16. OUTTURN CAPITAL MONITORING FOR 2018-19 AND CAPITAL PROGRAMME REFRESH FOR 2019-20 TO 2027-28

RESOLVED:

1. That the outturn and resources for 2018-19 and future years for both the general fund and housing investment programmes as detailed in Appendices A, B and D of the report be noted.
2. That the virements and variations to the general fund and housing investment capital programme as detailed in Appendix C of the report be approved.
3. That the inclusion in the programme of the capital bids set out in Appendix E of the report be approved.
4. That the substantial funding requirement of £425m for future years which needs to

be identified for the general fund programme in order for this to be fully delivered, as summarised in Appendix A of the report be noted.

5. That the significant funding requirement of £477m which needs to be identified for the housing investment programme to be fully delivered over the remaining term of the programme, as detailed in Appendix B of the report be noted.

17. A FOOD SECURITY PLAN FOR SOUTHWARK

RESOLVED:

1. That the approach to supporting food security in Southwark, looking beyond the foodbank to a fairer food future for all be approved.
2. That a partnership with the Southwark Food Action Alliance to develop and implement the Southwark food security plan be approved and that a progress report be received by cabinet in 12 months.

18. INTRODUCING A COUNCIL ADVERTISING POLICY IN SOUTHWARK

RESOLVED:

1. That the adoption of the proposed new advertising policy for Southwark Council (Appendix 1 of the report) for all council sold advertising opportunities within the borough be agreed, including through any council letting or leasing arrangements.
2. That it be noted that there will be a phased implementation, that is, as and when existing contractual arrangements come up for renewal.
3. That it be noted that officers will also be contacting existing contract holders to voluntarily adopt the new policy before their contracts come up for renewal.
4. That a report back in twelve months time be received to provide an update on the advertising policy and the impacts.

19. DIGITAL PUBLIC HEALTH IN SOUTHWARK: OUR STRATEGIC APPROACH

Councillor Richard Leeming attended cabinet to present his work on this report in his capacity as deputy cabinet member for digital inclusion.

RESOLVED:

1. That the overarching approach to delivering digital public health in Southwark, with an ambition of making the borough the nation's most digitally enabled borough for public health and wellbeing be approved.
2. That it be noted a further report detailing the proposed Southwark digital health hub and campaign (#TakeCareSouthwark) will be brought to cabinet for approval later in 2019.

3. That the Southwark public health division explore a potential collaboration with Public Health England (PHE) to trial a novel digital health improvement programme utilising incentives.

20. APPOINTMENTS TO OUTSIDE BODIES 2019-20

RESOLVED:

That the cabinet the appointments to the outside bodies listed in Appendix A of the report for the 2019-20 municipal year be agreed as follows:

Better Bankside Board

Councillor Johnson Situ

Blue Bermondsey Bid

Councillor Sunny Lambe

Board of Southwark College Corporation

Councillor Stephanie Cryan

Browning Estate Management Association

Councillor Martin Seaton

Canada Water Consultative Forum

Councillor Johnson Situ

Councillor Bill Williams

Councillor Jane Salmon

Central London Forward

Councillor Peter John

Centre for Literacy in Primary Education

Councillor Catherine Rose

Creation Trust

Councillor Johnson Situ

Councillor Jack Buck

Councillor Paul Fleming

Cross River Board

Councillor Johnson Situ

Crystal Palace Community Development Trust

Councillor Catherine Rose

Newable Limited (formerly Greater London Enterprise)

Councillor Johnson Situ

Groundwork London, Local Authority Strategic Input Board

Councillor Richard Livingstone

Guys and St. Thomas NHS Foundation (Council of Governors)

Councillor Alice Macdonald

Kings College Hospital NHS (Council of Governors)

Councillor Richard Leeming

London Road Safety Council (LRSC)

Councillor Richard Livingstone

Councillor Charlie Smith

London Youth Games Limited

Councillor Rebecca Lury

Councillor Evelyn Akoto (deputy)

Millwall for All

Councillor Leanne Werner

North Southwark Environment Trust

Councillor Kath Whittam

Potters Fields Park Management Trust

Councillor Rebecca Lury

Shared ICT Services Joint Committee

Councillor Kieron Williams

Councillor Richard Leeming

South Bank Partnership

Councillor Stephanie Cryan

Councillor Adele Morris

Councillor David Noakes

Councillor Victor Chamberlain

South Bank Business Improvement District Ltd

Councillor Stephanie Cryan
Councillor Victor Chamberlain

South Bermondsey Big Local Partnership Steering Group

Councillor Richard Livingstone
Councillor Sunny Lambe

South London Gallery Trustee Limited

Councillor Cleo Soanes
Councillor Radha Burgess
Councillor Maria Linforth-Hall

South London and Maudsley (SLaM) NHS Trust Members Council

Councillor Helen Dennis

Southwark Construction Skills Centre

Councillor Stephanie Cryan

Southwark and Lambeth Archaeological Excavation Committee (SLAEC)

Councillor Richard Leeming
Mr. Bob Skelly (Deputy)

Safer Neighbourhood Board (Southwark)

Councillor Evelyn Akoto

WeAreWaterloo BID

Councillor Graham Neale

21. NOMINATIONS TO PANELS, BOARDS AND FORUMS 2019-20

That the allocation of places to the panels, boards and forums set out in Appendix A of the report for the 2019-20 municipal year and member nominations be agreed as follows:

Joint Partnership Panel (Trade-union consultation)

Councillor Peter John
Councillor Kieron Williams

Homeowners Service Charge Arbitration Panel

Councillor Sandra Rhule
Councillor Sunny Lambe

Councillor Sunil Chopra
Councillor Jon Hartley
Councillor Kath Whittam
Councillor Lorraine Lauder
Councillor Dora Dixon-Fyle
Councillor Charlie Smith
Councillor Nick Dolezal
Councillor Barrie Hargrove
Councillor Ian Wingfield
Councillor Jane Salmon
Councillor Eliza Mann
Councillor Maria Linforth-Hall
Councillor Anood Al-Samerai

Tenancy and Leasehold Arbitration Tribunals

Councillor Sandra Rhule
Councillor Sunny Lambe
Councillor Sunil Chopra
Councillor Jon Hartley
Councillor Kath Whittam
Councillor Lorraine Lauder
Councillor Dora Dixon-Fyle
Councillor Barrie Hargrove
Councillor Sirajul Islam
Councillor Ian Wingfield
Councillor Jane Salmon
Councillor Eliza Mann
Councillor Maria Linforth-Hall
Councillor Graham Neale

Southwark Safeguarding Adults Board

Councillor Jasmine Ali
Councillor Evelyn Akoto

Southwark Safeguarding Children's Board

Councillor Jasmine Ali
Councillor Evelyn Akoto *

(*Cabinet requested that Councillor Evelyn Akoto also be invited to meetings of the board)

Standing Advisory Council on Religious Education

Councillor Sandra Rhule
Councillor Sunny Lambe
Councillor Evelyn Akoto
Councillor William Hougbo

Southwark Tenant Management Organisation Committee

Councillor Kieron Williams
Councillor Victoria Olisa
Councillor Gavin Edwards
Councillor Anood Al-Samerai

22. MOTIONS REFERRED FROM COUNCIL ASSEMBLY

Councillor Victoria Mills having declared a disclosable pecuniary interest in Appendix 7, End Violence at Work Charter of this item, left the meeting room while this item was being discussed.

RESOLVED:

Declaring a climate change emergency

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly notes:
 - a. Southwark's Council Plan Commitments to make Southwark carbon neutral by 2050 and halve Southwark Council's emissions by 2022.
 - b. Southwark Council's existing work to tackle climate change, including:
 - i. Cutting the council's carbon emissions by 25%;
 - ii. Divesting pensions funds away from fossil fuels into sustainable alternatives;
 - iii. Introducing idling fines for drivers who leave their engines running while idle;
 - iv. Closing roads around schools to improve air quality;
 - v. Ensuring more people are walking and cycling rather than using greenhouse gas emitting vehicles;
 - vi. Protecting Southwark's biodiversity;
 - vii. Keeping recycling rates high: Southwark's are currently the highest in inner London;
 - viii. Committing to ending single use plastic in the council, halving it in the borough, and introducing water fountains to reduce plastic bottle use.
2. Council assembly further notes:
 - a. Humans have already caused climate change. Global temperatures have already increased by 1°C from pre-industrial levels. Atmospheric CO₂ levels in excess of 400 parts per million are already far in excess of the 350 deemed the safe level for humanity.
 - b. That plastic pollution has become a widespread and critical problem throughout our society and steps must be taken to halt and reduce the flow of plastic waste into our environment. This is a problem that is not going away - all of the plastic ever created still exists today and estimates suggest that 1 in 3 fish now contain some traces of microplastic so our waste is now contaminating our food chain.
 - c. The recent 2018 Intergovernmental Panel on Climate Change (IPCC) report

which states that we have just 12 years to act on climate change if global temperature rises are to be kept within the recommended 1.5°C.

- c. That the expected consequences of a 2°C instead of a 1.5°C increase in global temperatures would include 99% of warm water corals and their associated ecosystems disappearing, at least one in ten summers in the Arctic having little or no sea ice at all, 420 million more people worldwide being exposed to extreme heatwaves, sea levels at least 10cm higher, more frequent extreme weather events, and potential mass extinctions of animals.
 - d. That this Conservative government's failure to take the radical steps required to prevent an increase of over 1.5°C is shameful. Its guidelines to only reduce carbon emissions by 80% by 2050 are woefully short of the change that is needed.
 - e. That as a largely low-lying area next to the tidal Thames, Southwark is particularly prone to the impact of sea level rises and flooding.
 - f. Rebecca Long-Bailey MP, Shadow Secretary of State for Business, Energy and Industrial Strategy's recent announcement that the Labour Party intends to launch a Green New Deal, which would decarbonise the UK's economy, and create thousands of new jobs in the renewable energy sector in deprived areas and communities. Proposals also include increasing the UK's installed offshore wind capacity sevenfold, bringing all homes in the UK up to the highest efficiency standard, and tripling the UK's solar power capacity.
 - g. That the Labour Mayor of London, Sadiq Khan, has declared a climate emergency.
3. Council assembly believes:
- a. This situation requires urgent action by all levels of government, businesses and individuals.
 - b. That, despite the leadership already shown by Southwark Council to reduce carbon, it needs to go further still if we are to play our part in preventing further climate change and to set an example to others.
 - c. That, whilst Southwark Council can and should take all possible steps to reduce carbon emissions and improve environmental sustainability, ultimately this problem needs to be tackled on a national and international scale.
 - d. That bold climate action can deliver economic and social benefits: new jobs, economic savings, business opportunities and improved health and wellbeing.
4. Council assembly resolves to call on cabinet to:
- a. Declare a Climate Emergency and do all it can to make the borough carbon neutral by 2030.
 - b. Develop a strategy, working with local stakeholders, to ensure that the council becomes carbon neutral at a much more rapid pace than currently envisaged. This Carbon Reduction Strategy should aim to achieve carbon neutrality by 2030 if feasible. This strategy should be clear in its targets and resources required. It should also be developed in a way that is sufficiently flexible to make best use of new carbon reduction technologies as they develop.
 - c. Call on other London boroughs to also work towards carbon neutrality by 2030.
 - d. Lobby government to provide the power and resources to the Mayor of London and local authorities to accelerate the pace of carbon reduction.
 - e. Lobby the government to take radical steps to divest away from fossil fuels, invest in new technologies to make innovative approaches such as carbon

sequestering possible, and reduce the UK's reliance on greenhouse gases.

5. On the principle of 'Think Global, Act Local', council assembly:
 - a. Notes the value of community assets, such as the allotments in Lamash Street in Saint George's Ward, through which local residents have provided a sustainable source of locally produced organic food for decades;
 - b. Fully supports the Rotherhithe – Canary Wharf Pedestrian and Cycle bridge, which will be the centrepiece of the green transport strategy for the area;
 - c. Commits itself to investigating the possibility of gradually phasing out car lease schemes for those non-key workers who do not need exclusive access to a car in order to carry out their job;
 - d. Recognises the vital importance of open spaces to Southwark's communities, in particular that the availability and accessibility of open space in our borough contributes towards addressing loneliness amongst older people, by providing a place for them to socialise;
 - e. Further recognises that well maintained public open spaces can provide an appropriate place for younger people to meet and socialise, in a way which minimises the risk of anti-social behaviour;
 - f. Notes that there are considerable financial savings to be made by 'going green', whether it be more energy efficient lighting, smart meters at council properties, or piloting energy generation schemes such as installing solar panels on council properties;
 - g. Commits itself to supporting low or zero-emissions public transport, and calls on Transport for London (TfL) to reinstate the no-emission RV1 bus service in full;
 - h. Commits to working with TfL to reduce congestion on Jamaica Road and Lower Road;
 - i. Commits to push developers to work harder on meeting the council and GLA's carbon reduction targets, and ensure that monies collected in lieu through the Carbon Offset Fund are spent on projects that genuinely offset the equivalent emissions created by new developments;
 - j. Commits to investigate ways of combining 'Big Data' and new technologies to support smarter management of our local environment, taking inspiration from examples such as the Municipality of Albertslund in Denmark, who tested different waste solutions to improve knowledge on how to optimise the collection and route planning of waste, and the city of Copenhagen who have used data-driven traffic management to improve air quality.

Making Southwark a living wage place

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly notes:
 - a. That low pay is a leading cause of poverty, with the majority of people living in poverty now being in working households.
 - b. That the real Living Wage is independently-calculated based on real living costs and reflects the minimum people need to earn to get by. It is currently £10.55 an hour in London.
 - c. That 21% of all workers in the UK still don't earn a real Living Wage – meaning that they are paid less than it costs to have a decent quality of

life.

- d. That research from the Living Wage Foundation has found that 93% of Living Wage Employers have seen benefits since accrediting; that 86% say it has improved their reputation; and that 75% say it has increased staff motivation and retention.

2. Council assembly further notes:

- a. That Southwark Council is an accredited Living Wage Employer. This means that all council employees and contractors are paid at or above the London Living Wage.
- b. That Southwark Council has also led the way in establishing the Southwark Apprenticeship Standard, which commits organisations and employers to providing high quality apprenticeships, including paying at least the London Living Wage. Over 50 Southwark employers have now signed up to the standard.
- c. That Southwark has also signed up to the Ethical Care Charter, which has improved working conditions for contracted employees who provide home care services to Southwark residents. The Ethical Care Charter includes a requirement to pay the London Living Wage to all home care staff, and pay for travel time.
- d. That both the Southwark Apprenticeship Standard and the Ethical Care Charter have led to positive outcomes not only for employees but for service users and local residents.
- e. That the council's work to promote the Living Wage to other employers in the borough has been a key factor in 137 employers in Southwark now being accredited Living Wage Employers.
- f. The Council Plan commitments on the Living Wage, which are to:
 - i) Double the number of employers who pay the London Living Wage and make Old Kent Road and Canada Water London Living Wage Zones;
 - ii) Introduce a Southwark Good Work Standard and only work with companies that will recognise trade unions, pay the London Living Wage and do not use harmful zero hours contracts;
- g. That the Living Wage Foundation has announced that it is piloting "Living Wage Places" where councils work with 'anchor institutions' (major local employers who represent the community) to increase the uptake of employers paying the London Living Wage across the area.

3. Council assembly further notes:

- a. That this Conservative government's so-called 'Living Wage' is set at £7.83 per hour for over 25 year olds – and for those under 25 and apprentices it can be as low as £3.70 per hour.
- b. That the government's 'Living Wage' is calculated as a percentage of median earnings, rather than being calculated as the amount of money needed to live on.
- c. That the real London Living Wage is currently £10.55 per hour – almost £3 per hour more than the government's Living Wage for over 25 year olds.
- d. That this disparity between the government's 'Living Wage' and the actual Living Wage means too many people in this country cannot afford a decent quality of life on the wages they earn, and so are either forced

to work multiple jobs to make ends meet, or find themselves falling into poverty.

4. Council assembly resolves to call on cabinet to:
 - a. Reiterate our commitment to making the Old Kent Road and Canada Water London Living Wage Places, recognised by the Living Wage Foundation.
 - b. Work with the Living Wage Foundation and major local employers and organisations who are prepared to be 'anchor institutions', to make the whole of Southwark a Living Wage Place.
 - c. Write to the Secretary of State for Business, Energy and Industrial Strategy, the Rt Hon Greg Clark MP, asking him to calculate the government's Living Wage based on the actual earnings that people need to have a decent quality of life, rather than an arbitrary percentage of median national wages.

Nexus-Group GP services

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly notes:
 - a. The Care Quality Commission inspection into the NEXUS Group declared that the GP service provided was 'inadequate overall and requires improvement for all population groups'
 - b. That the report details risks of legionella, inconsistent systems for checking equipment and vaccines, as well as the presence of expired medical emergency equipment.
2. Council assembly also notes that:
 - a. £8.7 million of S106 monies was recently approved by planning committee to be invested in health facilities across the borough
 - b. The inadequacies found at the NEXUS group relate not to facilities but to the systems and services provided.
3. Council assembly therefore:
 - a. calls on the cabinet member for community safety and public health to investigate the reasons for the poor service provision and report back to councillors.
 - b. calls on cabinet to query how the S106 money will be spent, given that improving facilities will not necessarily resolve the NEXUS performance issues.
 - c. also calls on cabinet to ensure that future money derived from S106 and community infrastructure levy (CIL), which is designed to accommodate increase pressures deriving from new development, is allocated to the areas that have earned those funds due to having undertaken that development.

Crossrail and cuts to Transport for London

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly notes:
 - a. London Mayor Sadiq Khan has said there is no date that Crossrail chief executive Mark Wild can give "with confidence" for when Crossrail will open.
 - b. That Crossrail delays will strip Transport for London (TfL) of £600m in revenue over 3 years, with possible further delays and losses running to millions more.
 - c. The gaping hole in TfL's finances created by the government's decision to withdraw the operating grant of £700 million annually.
 - d. The announcement of 30% more cuts to TfL's business plan by 2022, including staffing.
 - e. Job losses, already in their thousands, overwhelmingly affecting lower grades, with no equivalent reduction in directors.
 - f. Tens of millions of pounds spent each year on private sector consultants, many costing £1,500 per day.

2. Council assembly resolves to call on cabinet to:
 - a. Publicly support the full restoration of the grant.
 - b. Lobby TfL's leadership to honour its existing policies, and to implement a step change in industrial relations.
 - c. Call on the Mayor to:
 - i) lead a review of TfL's Pay for Performance scheme.
 - ii) reinstitute a common pay and conditions structure and network-wide collective bargaining for London's bus workers.
 - iii) commission an independent review of the use of consultants at TfL.
 - iv) launch an immediate public review into the Crossrail fiasco.
 - v) engage with the trade unions on the proposals to cut a further 30% of expenditure on "middle and back office roles".

HIV in Southwark

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly welcomes:
 - a. The recent news of a Londoner becoming the second person to be found "free" of HIV.
 - b. The fact that new diagnoses of HIV in the UK as a whole have been declining since their peak in 2005, falling 17 per cent from 5,280 in 2016 to 4,363 in 2017.
 - c. Britain achieving the UN's "90-90-90 targets" to end the AIDS epidemic, with 92 per cent of people living with HIV diagnosed, 98 per cent of people diagnosed receiving treatment, and 97 per cent of people receiving treatment having an "undetectable viral load", with levels of virus in the blood so low it cannot be passed on.

2. Council assembly also recognises that Southwark still has the second highest number of people diagnosed with HIV in UK.
3. Council assembly believes that to eradicate HIV/AIDS we need a comprehensive approach that allows all people to access quality life-saving and life-enhancing prevention (such as Pre-Exposure Prophylaxis - PrEP), treatment, care and support services. PrEP has significantly reduced the risk of HIV being passed on to others.
4. Council assembly welcomes Southwark's participation in the England 'trial' but notes demand is high and extremely oversubscribed which leaves too many vulnerable. The Terrence Higgins Trust estimate that every day the NHS delays access to PrEP, 17 people are diagnosed with HIV.
5. Council assembly therefore calls on the UK government to set a target to end transmissions by 2025 and to end the oversubscribed PrEP trial by fully funding its roll out across England.

Reform of our broken housing economy

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council assembly notes:
 - a. The existing pipeline of Southwark's New Homes programme with over 635 council rent homes delivered across 20 sites, 101 now under construction, 595 with planning permission and in contractor procurement, and 1,478 in design and consultation.
 - b. That Southwark has an ambitious target to deliver 11,000 council homes by 2043, and is currently identifying council homes sites on existing land and pursuing land acquisition opportunities to deepen the pipeline of council homes development projects.
 - c. The best available social rent grant level (£100,000/unit) is currently less than a third of the average build cost (£310,000/unit).
 - d. The council is restricted in its use of Right to Buy receipts to replace lost social homes. Current rules require Right to Buy receipts to be spent within three years, never combined with grant, and otherwise returned to HM Treasury with interest.
 - e. That current land assembly powers recognise a landowner's right to a speculative premium based on events and actions in which they played no part. This makes purchasing new land for council housing more difficult, and damages the viability of including more council housing in schemes more difficult.
2. Council assembly calls on cabinet to:
 - a. Lobby and campaign for a housing economy that supports the affordable housing needs of Southwark residents, including:
 - i) Social rent grant being linked to build costs. The Mayor of London's mandate to solve the housing crisis hasn't been fully respected, with social rent grant level increased from £60,000/unit to £100,000/unit

- against an average build cost of £300,000/unit.
- ii) Full retention and flexibility to use Right to Buy receipts, including combining with grant. To also give freedom to suspend Right to Buy, or otherwise mitigate against its impact by (a) allowing covenants in new Right To Buy leases requiring any re-let at social rent, and (b) a one-in/one-out policy capping one year's Right To Buy applications against the number of social rent completions in the previous year.
 - iii) The ability to secure affordable land for affordable housing. The current Land Compensation Code recognises the landowners' right to speculative 'hope value' – the compensation regime should be pegged to the existing use value of a site, with a fixed premium. The council endorses the proposed reforms in Helen Hayes MP's Planning (Affordable Housing and Land Compensation) Bill.

End violence at work charter

That the motion referred from council assembly as a recommendation to cabinet, set out below be noted and agreed (relevant actions were also noted):

1. Council Assembly notes:
 - a. That many public service workers are subjected to violence and aggression in the course of their work.
 - b. That UNISON, the UK's biggest trade union, state that almost half of their members working in the community sector have been subjected to violence or aggression in the course of their work in the previous two years. Incidents reported by UNISON members range from verbal aggression to serious physical assaults.
 - c. Evidence, publicised by UNISON, that in some contracted out services, public service workers are told by their employers to tolerate violence, suggesting assaults are just "part of the job".
 - d. UNISON's 'End Violence at Work Charter' - which commits employers to ten basic actions to safeguard public service workers and provide support should they become the target of violence at work. The actions include managing risk, providing appropriate training and making support available to those who have suffered from violent incidents.
 - e. That the 'End Violence at Work Charter' is already making headway in driving up safety standards for public service workers and recognises that 37 major employers in the charity and housing association sectors have already signed up across the UK.
 - f. That council assembly would like to see more employers confront the issue of violence in the workplace and ensure that nobody providing services on our behalf is left exposed to unacceptable risk of violence.
2. Council assembly resolves to call on cabinet:
 - a. To make the 'End Violence at Work Charter' a core part of Southwark Council's commissioning process.
 - b. To ask all existing service contract providers to sign up to the End Violence at Work Charter and make the award of new contracts dependent on a commitment by the organisation to sign the Charter. This step is consistent with the Council's ongoing commitment to an ethical procurement and commissioning process.

- c. To reiterate its opposition to violence at work in all sectors and reaffirms its commitment to working with its own employees and trade unions to ensure that all appropriate steps and support are in place to tackle the issue for its own workforce.

23. NEW HOMES SITE PURCHASE, SE15

RESOLVED:

1. That pursuant to s120 of the Local Government Act 1972 and s9 of the Housing Act 1985, the acquisition of the freehold interest in the site identified in the closed version of the report be authorised.
2. That the principal purchase terms and negotiating parameters set out in paragraph 14 of the closed version of the report and outlined in paragraph 14 of the open report be authorised.
3. That authority to agree the final terms of the acquisition provided they are not inconsistent with the principal terms and negotiating parameters and satisfy the council's fiduciary duty be delegated to the director of regeneration in consultation with: the strategic director of housing and modernisation; the strategic director of finance and governance; and, the cabinet member for social regeneration, great estates and new council homes.

24. COMMUNITY INVESTMENT PLANS - ALLOCATION OF LOCAL CIL

RESOLVED:

1. That the introduction of Community Investment Plans be approved.
2. That officers consult with ward forum members regarding defining local communities within or across their ward boundaries.
3. That officers consult with ward forum members and local stakeholders to agree the additional theme to guide key areas of need within the ward.
4. That the criteria by which proposals are adjudged against as detailed in paragraph 20 of the report be agreed.
5. That it be agreed that in order to address the geographical imbalance of local community infrastructure levy (CIL) a cap on the amount spent in each ward will be implemented as summarised in paragraphs 24 and 25 of the report and as detailed in Appendix 3 of the report.

IMPACT OF BREXIT ON SOUTHWARK - PROGRESS REPORT

The report had not been circulated five clear days in advance of the meeting. The chair agreed to accept the report as urgent as cabinet had requested a progress report on Brexit impact and preparedness ahead of the planned cross-party Brexit panel which was due to take place in late June / July 2019.

RESOLVED:

That progress on local work in preparing for European Union (EU) exit be noted.

EXCLUSION OF THE PRESS AND PUBLIC

That the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in category 3 of paragraph 10.4 of the access to information procedure rules of the Southwark Constitution.

The following is a summary of the decisions taken in the closed part of the meeting.

25. MINUTES

The closed minutes of the meeting held on 30 April 2019 be approved a correct record and signed by the chair.

26. NEW HOMES SITE PURCHASE, SE15

The cabinet considered the closed information relating to this item. Please see item 23 for the decision.

The meeting ended at 6.02 pm.

CHAIR:

DATED:

DEADLINE FOR NOTIFICATION OF CALL-IN UNDER SECTION 17 OF THE OVERVIEW AND SCRUTINY PROCEDURE RULES IS MIDNIGHT, WEDNESDAY 26 JUNE 2019.

THE ABOVE DECISIONS WILL NOT BE IMPLEMENTABLE UNTIL AFTER THAT DATE. SHOULD A DECISION OF THE CABINET BE CALLED-IN FOR SCRUTINY, THEN THE RELEVANT DECISION WILL BE HELD IN ABEYANCE PENDING THE OUTCOME OF SCRUTINY CONSIDERATION.